Compensation/Benefits Report - Administrative Positions in Wellstar Cobb Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation	Deferred Compensation	
1. Vice President Medical Affairs	\$463,052.04	\$118,477.19	\$-	\$40,291.88	\$63,994.58	\$21,266.74
2. Senior Vice President & Hospital President	\$352,701.14	\$113,205.38	\$-	\$33,079.88	\$98,055.50	\$21,196.24
3. Vice President Operations & Chief Operating Officer	\$275,446.60	\$70,480.55	\$-	\$9,355.06	\$41,206.78	\$15,603.54
4. Vice President Finance & Hospital Chief Financial Officer	\$265,345.60	\$67,504.22	\$-	\$9,118.72	\$40,926.16	\$21,815.08
5. Executive Director MD Physician Advisor	\$310,107.20	\$38,658.35	\$-	\$7,540.00	\$15,557.59	\$18,058.24
6. Vice President Human Resource	\$231,878.40	\$58,761.61	\$-	\$41,432.36	\$37,298.31	\$21,196.24
7. Vice President Chief Nursing Officer Patient Care Services	\$242,340.12	\$60,254.01	\$-	\$9,265.21	\$36,754.29	\$12,987.68
8. Executive Director Nursing	\$193,024.00	\$24,081.49	\$-	\$3,101.02	\$14,009.16	\$12,986.64
9. Director Cardiac & Vascular Services	\$175,073.60	\$16,397.50	\$-	\$3,494.03	\$12,917.19	\$8,051.96
10. Director Pharmacy	\$170,240.00	\$14,480.81	\$-	\$14,678.99	\$7,022.42	\$8,051.96

Notes:

- a. Reporting Period is Calendar Year <u>2021</u>.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more.